



Driving Future Leadership

TALBROS AUTOMOTIVE COMPONENTS LIMITED

CIN: L29199HR1956PLC033107

Registered Office: 14/1, Delhi-Mathura Road, Faridabad-121003, Haryana

Tel No.: 0129-4294182, Fax No.: 0129-2277240

Website: www.talbro.com, Email: shares@talbro.com

NOTICE

NOTICE is hereby given that the 58th Annual General Meeting of the members of Talbros Automotive Components Limited will be held at 10.30 a.m. on Friday the 25th day of the September, 2015 at Hotel Atrium, Shooting Range Road, Suraj Kund, Faridabad -121001 (Haryana) to transact the following business:

ORDINARY BUSINESS

1. To receive, consider and adopt the Financial Statements of the Company for the year ended 31st March, 2015 including audited Balance Sheet as at 31st March, 2015 and the Statement of Profit and Loss for the year ended on that date and the Reports of the Board of Directors and Auditors thereon.
2. To declare Dividend on paid-up Equity Share Capital for the financial year ended 31st March, 2015.
3. To appoint a Director in place of Mr. Navin Juneja (holding DIN 00094520) who, retires by rotation and being eligible, offers himself for re-appointment.
4. To appoint M/s S.N. Dhawan & Co., New Delhi (Firm Registration No. 000050N) as Statutory Auditors of the Company and M/s. CMRS & Associates, Chartered Accountants, Pune (Firm Registration No. 101678W) as auditors for company's Pune Branch and authorize Board of Directors to fix their remuneration.

SPECIAL BUSINESS

5. To consider and, if though fit, to pass the following resolution as a Special Resolution:

RESOLVED THAT pursuant to the provisions of section 196, 197, 203 read with Schedule V and other applicable provisions of Companies Act, 2013 and as are agreed to by the Board of Directors (hereinafter referred to as the Board) approval and consent of the Company be and is hereby accorded for re-appointment of Mr. Anuj Talwar as Executive Director of the Company for a period of three years with effect from August 14, 2015 liable to retire by rotation on the remuneration, terms

and conditions as recommended by the Nomination and Remuneration Committee and as set out in the explanatory statement annexed to this Notice.

RESOLVED FURTHER THAT the Board be and is hereby authorized to vary, alter and modify, change, substitute, consolidate, delete and/or revise all the terms and conditions including as to remuneration, designation of the said appointment in any manner within the permissible limits and from time to time, as the Board may in its absolute discretion decide.

RESOLVED FURTHER THAT in the absence or inadequacy of profits in any financial year, the remuneration as set out in the Explanatory Statement be paid to Mr. Anuj Talwar as minimum remuneration, subject to necessary approval(s) as may be required.

RESOLVED FURTHER THAT the Board be and is hereby authorized to do all such acts, deeds and things and execute all such documents, agreements, instruments and writings as may be required to give effect to the aforesaid resolution.

6. To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV to the Companies Act, 2013 & Clause 49 of the Listing Agreement, Ms. Pallavi Sadanand Poojari (DIN 07095137), who was appointed as an Additional Director of the Company with effect from 12th February, 2015 under Section 161(1) of the Companies Act, 2013 by the Board of Directors and whose term of office as an Additional Director expires at this Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160(1) from a Member proposing her candidature for the office

of Director, be and is hereby appointed as an Independent Director of the Company to hold office for five consecutive years from the 58th Annual General Meeting.

7. To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

RESOLVED THAT Mr. Vidur Talwar (DIN 00114643), who was appointed as an Additional Director of the Company with effect from 12th February, 2015 under Section 161(1) of the Companies Act, 2013 by the Board of Directors and whose term of office as an Additional Director expires at this Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160(1) from a Member proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company liable to retire by rotation.

8. To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

RESOLVED THAT pursuant to the provisions of section 73 and 76 of the Companies Act, 2013 ("the Act") (including any modifications or re-enactments thereof) read with Companies (Acceptance of Deposits) Rules, 2014 and subsequent amendment(s) thereof and other applicable provisions of the Act and rules made thereunder, if any, and subject to such conditions, approvals, permissions, as may be necessary, consent of the Company be and is hereby accorded to the

Board of Directors to invite/ accept/ renew/ receive money(s) by way of unsecured/ secured deposits, or in any other form, from public and/ or members of the Company from time to time, in any form or manner, through circular/ advertisement or through any other permissible mode, upto permissible limits prescribed under applicable provisions of law and on such terms & conditions as Board of Directors of the Company in its sole discretion may deem fit and necessary.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution, the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things as it may in its absolute discretion consider necessary, proper, expedient, desirable or appropriate for such invitation/ acceptance/renewal/receipt as aforesaid.

9. To consider and, if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

RESOLVED THAT pursuant to section 148, read with 139, 141 and Companies (Cost Accounting Records) Rules, 2013, and subject to such guidelines and approval as may be required from the Central Government, the re-appointment of M/s Vijender Sharma & Co., Cost accountants (Firm Registration No. 00180) as Cost auditor to conduct the audit of the cost records of the Company for the financial year 2015-16 on a remuneration of Rs. 1.75 Lacs plus service tax as applicable and reimbursement of out of pocket expenses, be and is hereby ratified.

By Order of the Board
For Talbros Automotive Components Limited

Sd/-
Seema Narang
Company Secretary

Place: New Delhi
Date: May 22, 2015

NOTES:

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, which sets out details relating to Special Business mentioned under items no.5 to 9 of the accompanying Notice is annexed hereto.
2. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT PROXY/PROXIES TO ATTEND AND VOTE INSTEAD OF HIMSELF/ HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.** A person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total share capital of the Company.
3. **The instrument of Proxy in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not less than 48 hours before the commencement of the meeting. Proxies submitted on behalf of the companies, societies etc., must be supported by an appropriate resolution/authority, as applicable.**
4. Register of Members will remain closed from 18th September 2015 to 25th September 2015 (Both days inclusive).
5. Members are once again informed that in terms of Sections 124 & 125 of the Companies Act, 2013, dividends which remain unclaimed / unencashed for periods of 7 years are to be transferred by the Company to the Investor Education and Protection Fund (IEPF) constituted by the Central Government. No claim lies against the Company for unclaimed / unencashed dividend amount, if any, upon transfer.
6. Accordingly, all dividends declared upto 31st March 2007 which remained unclaimed/ unencashed, have already been transferred to the IEPF. Members who have not encashed the dividend warrant(s) so far for the financial year ended March 31, 2008 or any subsequent dividend payment(s) are requested to make their claim to the Company. Members who have so far not claimed the unpaid dividend for the year 2007-08 have been notified in this connection.
7. Dividend on Equity Shares for the financial year ended March 31, 2015, if declared at the Annual General Meeting, shall be paid to those Members whose names (in case of shares held in electronic form) appear as Beneficial Owners as at close of business hours on 18th September 2015 and for shares held in physical form, whose names appear in the Register of Members on the date of the Annual General Meeting.
8. Queries, if any, regarding accounts and operations of the Company may please be sent to the Company Secretary at the Registered Office at least 10 days before the date of the Annual General Meeting so as to enable the Company to keep the information ready at the meeting.
9. Members holding shares in electronics form should get their email IDs updated with their respective Depository Participant so that they can get the copies of correspondence etc. sent by the Company via email.
10. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company.
11. Details under Clause 49 of the Listing Agreement with the Stock Exchange in respect of the Directors seeking appointment/ re-appointment at the Annual General Meeting, forms integral part of the notice. The Directors have furnished the requisite declarations for their appointment/ re-appointment.
12. Electronic copy of the Annual Report and the Notice of the 58th Annual General Meeting of the Company along with Attendance Slip, Proxy Form and the process and manner of e-voting is being sent to all the members whose email IDs are registered with the Company/ Depository Participant(s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the Notice of the 58th Annual General Meeting of the Company inter alia indicating the process and manner of e-voting along with Attendance Slip and Proxy Form is being sent in the permitted mode.
13. Members may also note that the Notice of the 58th Annual General Meeting and the Annual Report will also be available on the Company's website www.talbro.com for their download. The physical copies of the aforesaid documents will also be available at the Company's Registered Office for inspection during normal business hours on working days. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post free of cost. For any communication, the shareholders may also send requests to the email id: seema_narang@talbro.com.
14. Voting through electronic means
In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and

Administration) Rules, 2014, the Company is pleased to provide the facility of voting through electronic means to its members. Members of the Company can transact all the items of the businesses with the facility of voting through electronic means through e-Voting Services provided by Karvy Computershare Private Limited (Karvy).

The detailed instructions for voting through electronic means are being sent separately with this Notice along with User- id and password.

The facility for voting through ballot or polling paper shall be made available at the meeting and members attending the meeting who have not already cast their vote by remote e-voting shall be able to exercise their right at the meeting.

The members who have cast their vote by remote e-voting prior to the meeting may also attend the meeting but shall not be entitled to cast their vote again.

15. Shareholders are requested to address all correspondence relating to their shareholding to the Company's Registrars and Share Transfer Agents, M/s Karvy Computershare Private Ltd., at the following address:-

M/s Karvy Computershare Private Ltd.,
Unit: Talbros Automotive Components Ltd.,
Karvy Selenium Tower-B, Plot No. 31 & 32,
Financial District, Gachibowli, Nanakramguda, Serilingampally
Hyderabad 500 008, India
Email: rajeev.kr@karvy.com/ www.karvycomputershare.com

By Order of the Board
For Talbros Automotive Components Limited

Place: New Delhi
Date: May 22, 2015

Sd/-
Seema Narang
Company Secretary

EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No 5.

In the 56th Annual General Meeting of the Company held on September 16, 2013, Mr. Anuj Talwar was appointed as Executive Director of the Company for a period of three years w.e.f. August 14, 2012. The current term of appointment of Mr. Anuj Talwar as an Executive Director of the company expires on August 13, 2015.

The Board on recommendation of Nomination and Remuneration committee recommends the re-appointment of Mr. Anuj Talwar as an Executive Director.

Accordingly, the shareholders of the Company are requested to approve the re- appointment of Mr. Anuj Talwar on the below mentioned remuneration for a period of three years with effect from August 14, 2015 to be paid as minimum remuneration in case of loss or inadequacy of profit in any financial year during his tenure:

1. Salary:

- (a) Basic Salary of Rs. 1,70,000/- per month.
- (b) House Rent Allowance @ 70% of the Basic Salary i.e. Rs. 1,19,000/- per month.

- (c) Perquisites such as house maintenance allowance, Medical Reimbursement, Leave Travel Concession, Club Fees, Personal Accident Insurance etc. maximum to a maximum of Rs.11,000/- per month.

2. Perquisites & Allowances:

- (a) Company's contribution towards Provident Fund and Superannuation Fund as per rules of the Company.
- (b) Gratuity – As per rules of the Company.
- (c) Earned/Privilege Leaves - As per rules of the company. Leaves accumulated but not availed of during the tenure may be allowed to be encashed at the end of the tenure.
- (d) Car-provision of a chauffeur driven car for the business purposes of the Company & personal use.
- (e) Telephone - Telephone facility at residence, personal long distance calls to be paid by him.
- (f) Such other benefits/amenities and other privileges as may from time to time be available to other executives of the Company and the monetary value shall be evaluated

as per Income Tax Rules, wherever applicable and in the absence of any such rule, the same be evaluated at actual cost.

3. Other Benefits:

- (i) Reimbursement of entertainment expenses actually and properly incurred in course of the business of the company.
- (ii) The expenses in connection with the spouse accompanying Executive Director while on business tours in India and abroad to be borne by the Company.

4. Notwithstanding anything to the contrary herein contained, where in any financial year, the Company has no profits or its profits are inadequate, the Company will pay the above remuneration as minimum remuneration to the Executive Director

The Board of Directors has, subsequent to the approval of Remuneration Committee, approved in its meeting held on 22nd May, 2015, the remuneration as mentioned above as minimum remuneration payable to Mr. Anuj Talwar for a period of 3 years subject to approval of the shareholders.

In order to ensure continuity in payment of remuneration to whole time Directors irrespective of unforeseen volatility in operations/ profitability and as per the requirements of Section – II of Part – II

of Schedule V of the Companies Act, 2013 a Special Resolution is also required to be passed for payment of managerial remuneration, therefore consent of members by way of a Special Resolution is sought for payment of remuneration to Mr. Anuj Talwar as Executive Director of the Company w.e.f. August 14, 2015, for a period of three years.

The Directors feel that his re-appointment as an Executive Director shall be in the interest of the Company.

This may also be treated as memorandum pursuant to Section 190 of the Companies Act, 2013.

Mr. Anuj Talwar holds 62851 equity shares of the Company. Mr. Anuj Talwar is a Director in the following Companies:

Name of The Company	Date of Appointment
T&T Motors Limited	05-02-2015
Talbro International Ltd	20-08-2007
Magneti Marelli Talbro Chassis Systems Private Limited	03-02-2012
Talbro Margo Rubber Private Ltd	23-08-2012
Euro Motors Private Limited	14-04-2006

None of the Directors and Key Managerial Personnel of the Company and their relatives, except Mr. Umesh Talwar, being the father of Mr. Anuj Talwar, is concerned or interested, financially or otherwise, in the resolution set out at Item No. 5.

As required by proviso (iv) of Section – II of Part – II of Schedule – V of the Companies Act, 2013, a statement of information is given below:

(I) General Information:					
Nature of Industry	Manufacturing, Auto Components				
Date of commencement of commercial operation	The Company was incorporated on September 08. 1956 and it started its Commercial production long back in 1957.				
Financial Performance:					(Rs.in Lakhs)
Financial Parameters	2010-11	2011-12	2012-13	2013-14	2014-15
Turnover (Rs. in lakhs)	29603.40	34352.84	29524.43	29438.74	31083.89
Net profit as per profit and loss statement (Rs. in lakhs)	979.03	1081.85	1002.17	1743.57	1307.80
Amount of dividend paid	148.15	148.15	148.15	148.15	185.18
Rate of dividend declared	12%	12%	12%	12%	15%
Joint Ventures (JV)/ Foreign collaborators, if any	<ul style="list-style-type: none"> - Nippon Leakless Corporation Japan, (JV with Nippon Leakless Corporation, Japan) - Magneti Marelli Talbro Chassis Systems Private Limited (JV with Sistemi Sospensioni S.p.A, Italy) - Talbro Marugo Rubber Private Limited (JV with Marugo Rubber Industries Ltd, Japan) 				
II. Information about the appointees:					
Name	Mr. Anuj Talwar				

Background Details	<p>Aged 34 years, Mr. Anuj Talwar is a Bachelor in Business Administration from college of William & Mary, Virginia, USA and Master of Business Administration from Boston University Graduate School of Management.</p> <p>He has been associated with the Company since 2008. He had over 10 years of rich experience in the Corporate Finance, Credit analysis and Auto Industry.</p>
Past remuneration (Rs. Per annum)	<p>2012-13 27.97 Lakhs</p> <p>2013-14 39.43 Lakhs</p> <p>2014-15 39.45 Lakhs</p>
Job profile and his suitability	Mr. Anuj Talwar is responsible for coordinating with Joint Venture Companies, particularly Magneti Marelli Talbros Chassis Systems Private Limited and Talbros Marugo Rubber Private Limited as well as new business developments.
Remuneration proposed	As set out in the explanatory statement for resolution at item no. 5 of this Notice. The remuneration to the Executive Director has been approved by the Remuneration Committee in its meeting held on May 22, 2015.
Comparative remuneration profile with respect to industry, size of the company, profile of the position and person.	In view of the size of the Company, the qualification and experience of Mr. Anuj Talwar and the profile being handled by him, the remuneration as mentioned above is on the lower side as compared to the remuneration being paid to managerial positions in other Companies in the industry.
Pecuniary relationship directly or indirectly with the company, or relationship with managerial personnel, if any	Besides, the remuneration proposed, Mr. Anuj Talwar does not have any other pecuniary relationship with the Company. However Mr. Anuj Talwar is related to Mr. Umesh Talwar being his father.
Other information:	N.A.
DISCLOSURES	
The shareholders of the company shall be informed of the remuneration package of the managerial person.	Disclosure of the remuneration package is the part of this notice being sent to Shareholders.
The following disclosures shall be mentioned in the Board of Directors report under the heading "Corporate Governance", if any, attached to the annual report:-	All the disclosures as required are mentioned in the Director's Report/ Corporate Governance Report section of the Annual Report to be published for the next Annual General Meeting of the Company.
(i) All elements of remuneration package such as salary, benefits, bonuses, stock options, pension etc. of all the directors;	
(ii) Details of fixed component and performance linked incentives along with the performance criteria	
(iii) Service contracts, notice period, severance fees;	
(iv) Stock option details, if any, and whether the same has been issued at a discount as well as the period over which accrued and over which exercisable.	

Item No 6.

Ms. Pallavi Sadanand Poojari, aged 36 years, is a Chartered Accountant. She is currently associated with BMR Advisors as a Senior Vice President in their Mergers & Acquisitions practice. She was earlier associated with Earnest & Young, India for over 7 years.

She has expertise in areas relating to various aspects of a mergers, acquisitions and corporate restructuring.

Ms. Pallavi Sadanand Poojari doesn't hold by herself or for any other person on a beneficial basis, any shares/ convertible instruments of the Company.

The Board of Directors appointed Ms. Pallavi Sadanand Poojari as an Additional Director of the Company effective from 12th February, 2015, pursuant to the provisions of Section 161(1) of the Companies Act, 2013. Ms. Pallavi Sadanand Poojari holds office up to the date of the ensuing Annual General Meeting.

In terms of Section 149 and any other applicable provisions of the Companies Act, 2013, Ms. Pallavi Sadanand Poojari being eligible and offering herself for appointment, is proposed to be appointed as an Independent Director for five consecutive years from this Annual General Meeting. A notice has been received proposing Ms. Pallavi Sadanand Poojari as a candidate for the office of Director of the Company.

In the opinion of the Board, Ms. Pallavi Sadanand Poojari fulfils the conditions specified in the Companies Act, 2013 and rules made thereunder for her appointment as an Independent Director of the Company and is independent of the management. A copy of the draft letter for appointment of Ms. Pallavi Sadanand Poojari as an Independent Director setting out the terms and conditions would be available for inspection without any fee by the members at the registered office of the Company during normal business hours on any working day.

The Board recommends the resolution in relation to appointment of Ms. Pallavi Sadanand Poojari as a Director, for the approval by the shareholders of the Company.

Except Ms. Pallavi Sadanand Poojari, being an appointee, none of the Directors of the Company and their relatives is concerned or interested in the resolution set out at Item No. 6.

This Explanatory Statement may also be regarded as a disclosure under Clause 49 of the Listing agreement with the Stock Exchange.

Item No 7.

Mr. Vidur Talwar, aged 44 years, has done B.S. in Business Administration and MBA in Finance from Drexel University, Philadelphia, PA. He is on the Board of several companies in Talbros Group holding position as Managing Director/ Joint Managing

Director. He is also responsible for day to day operations of T & T Motors, dealers for Mercedes Benz.

He had more than 20 years of rich and varied experience in automotive components industry.

Mr. Vidur Talwar holds 16176 equity shares of the Company. Mr. Vidur Talwar is a Director in the following Companies:

Name of The Company	Date of Appointment
T&T Motors Limited	19-05-1998
Talbros International Ltd	01-10-1996
Nippon Leakless Talbros Pvt Ltd	18-01-2008
Magneti Marelli Talbros Chassis Systems Private Limited	22-03-2012
Talbros Margo Rubber Private Ltd	03-01-2013
Talwar Steering & Suspension Limited	06-06-2014
QH Talbros Limited	26-05-1997

The Board of Directors appointed Mr. Vidur Talwar as an Additional Director of the Company effective from 12th February, 2015, pursuant to the provisions of Section 161(1) of the Companies Act, 2013. Mr. Vidur Talwar holds office up to the date of the ensuing Annual General Meeting but is eligible for appointment as a Director. A notice under section 160(1) of the Act has been received proposing Mr. Vidur Talwar as a candidate for the office of Director of the Company.

In the opinion of the Board, Mr. Vidur Talwar fulfills the conditions specified in the Companies Act, 2013 and rules made thereunder for his appointment as a Director of the Company.

The Board recommends the resolution in relation to appointment of Mr. Vidur Talwar as a Director liable to retire by rotation, for the approval by the shareholders of the Company.

Except Mr. Vidur Talwar, being an appointee, Mr. Naresh Talwar, father of Mr. Vidur Talwar and Mr. Varun Talwar, brother of Mr. Vidur Talwar, none of the Directors of the Company and their relatives is concerned or interested in the resolution set out at Item No. 7.

Item No 8.

The members of the Company in their 57th Annual General Meeting held on 12th September, 2014 had authorised the Board of Directors of the Company to invite/ renew and accept deposits from its Members and/ or Public pursuant to the provisions of the Companies Act, 2013 read with Companies (Acceptance of Deposits) Rules, 2014. Consequent to the above said approval of the Members, the Company had issued on 5th November, 2014 an advertisement inviting deposits from the Members/ Public which is valid till 25th September, 2015.

In compliance of the provisions of Section 73 and 76 of the Companies Act, 2013 read with Companies (Acceptance of Deposits)

Rules, 2014, the approval of the Members (Shareholders) by way of Special Resolution is being sought for inviting and accepting/renewal of unsecured fixed deposits beyond 25th September, 2015.

Your Directors recommend the Special Resolution at Item No. 8 of the Notice of Annual General Meeting for the approval of the Members.

None of the directors or Key Managerial Personnel of the Company or their relatives is any way interested in the said resolution except to the extent of amount of Deposit and/or shareholding in the Company, if any.

Item No 9.

A proposal for appointment of M/s Vijender Sharma & Co., Cost accountants (Firm Registration No. 00180) as Cost Auditor for the financial year 2015-16 was recommended by the Audit Committee

to the Board which was approved by the Board in its meeting held on 22nd May 2015. Certificate issued by the Cost Auditors regarding their eligibility for appointment as Cost Auditors will be available for inspection without any fee by the members at the registered office of the company during normal business hours on any working day.

As per Rule 14 of the Companies (Audit & Auditors) Rules, 2014, the appointment and remuneration payable to the Cost Auditors is to be ratified by the shareholders. Hence, this resolution is put for the consideration of the shareholders.

None of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financial or otherwise, in the resolution set out at Item No. 9.

The Directors recommend this resolution for the approval of shareholders.

By Order of the Board
For Talbros Automotive Components Limited

Sd/-
Seema Narang
Company Secretary

Place: New Delhi
Date: May 22, 2015

ANNEXURE TO EXPLANATORY STATEMENT

Details of Directors seeking Appointment/ Re-appointment at the forthcoming Annual General Meeting (pursuant to Clause 49 of the Listing Agreement)

Name of the Director	Mr. Vidur Talwar	Mr. Anuj Talwar	Mr. Navin Juneja	Ms. Pallavi Sadanand Poojari
Date of Birth	30.06.1971	19.12.1980	30.09.1957	05.11.1978
Date of Appointment	12.02.2015	14.08.2012	12.11.2010	12.02.2015
Qualifications	B.S. in Business Administration and MBA in Finance from Drexel University, Philadelphia, PA.	Bachelor in Business Administration from College of William & Mary, Virginia, USA and Master of Business Administration from Boston University Graduate School of Management	B.Sc. (Mathematics) & Chartered Accountant (FCA)	B.Com. from Mithibai College of Science, Commerce and Arts, Chartered Accountant
Nature of expertise in specific functional areas	20 years of rich and varied experience in Automotive Components Industry	10 years of rich experience in Corporate Finance, Credit analysis and Auto Industry	Advises various companies on financial management and corporate planning. More than 30 years of rich experience in Finance, Accounting and Strategic Planning.	Expertise in areas relating to various aspects of a mergers and acquisitions and corporate restructuring.
Directorship and Trusteeship in other Companies	<ol style="list-style-type: none"> 1. T & T Motors Ltd. 2. Nippon Leakless Talbros Pvt Ltd. 3. Talbros International Ltd. 4. Magneti Marelli Talbros Chassis Systems Pvt Ltd. 5. Talbros Marugo Rubber Pvt Ltd. 6. Talwar Steering & Suspension Ltd. 7. QH Talbros Ltd. 	<ol style="list-style-type: none"> 1. Talbros International Ltd. 2. Euro Motors Pvt Ltd. 3. Magneti Marelli Talbros Chassis Systems Pvt Ltd. 4. Talbros Marugo Rubber Pvt Ltd. 5. T & T Motors Ltd. 	<ol style="list-style-type: none"> 1. Beacon Sales Pvt Ltd. 2. Blaustern India Sales Pvt Ltd. 3. Sunrise Medicare Pvt Ltd. 4. Talbros Forge Pvt Ltd. 5. Talbros International Ltd. 	None
Members of Committees of other Companies	1	0	0	0
No. of shares held	16,176	62,851	783	0